

# MIILUMACHINE OY

Finland | Treatment and coating of metals; machining  
 EVID: IB695862

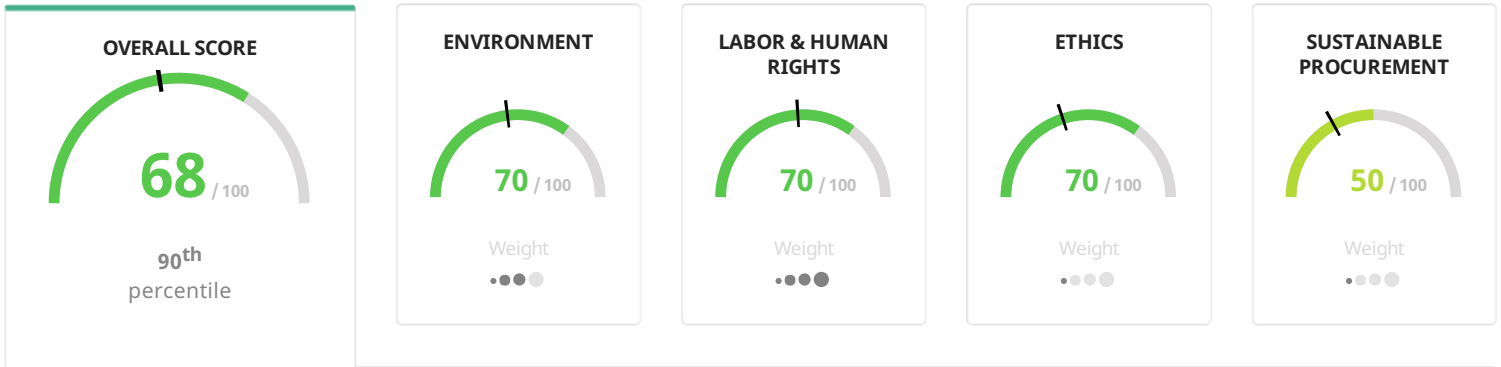


Publication date: 29 Dec 2023

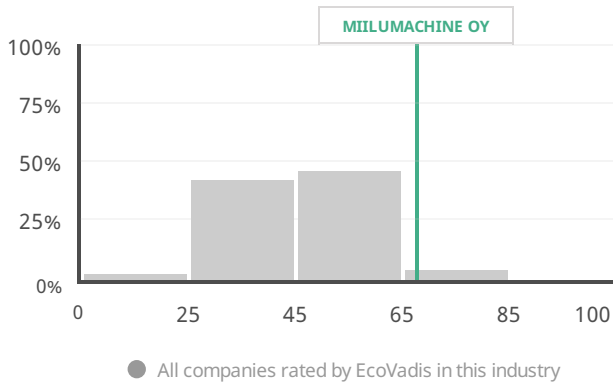
Valid until: 29 Dec 2024

Sustainability performance

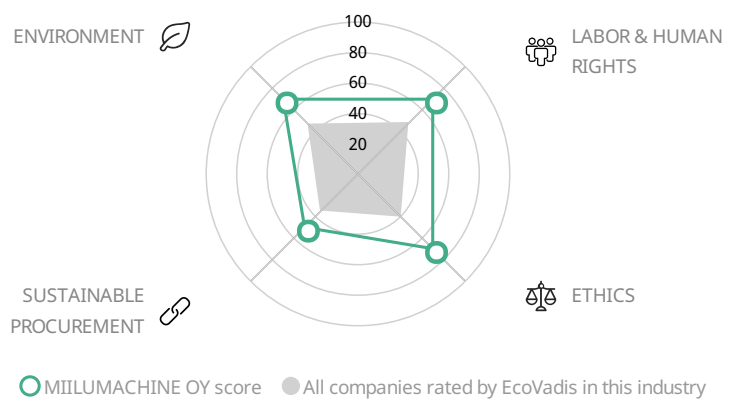
- Insufficient
- Partial
- Good
- Advanced
- Outstanding
- Average score



Overall score distribution



Theme score comparison



# Strengths and Improvement Areas



## Environment

Weight ●●●●

### Strengths

#### Policies

Strengths

Environmental policy on materials, chemicals & waste

#### Actions

Strengths

Environmental emergency measures in place

Internal sorting & disposal of waste according to waste streams

Reduction of internal wastes through material reuse, recovery or repurpose

ISO 14001 certified

Actions for labeling, storing, handling and transporting hazardous substances

#### Results

Strengths

Total gross Scope 2 reporting value confirmed in supporting documentation

Total gross Scope 1 reporting value confirmed in supporting documentation

Reporting on total gross Scope 2 GHG emissions (market or location based)

Reporting on total gross Scope 1 GHG emissions

Total gross Scope 3 GHG emissions reporting value confirmed in supporting documentation

Reporting on total weight of non-hazardous waste

Reporting on total weight of hazardous waste

Reporting on total gross Scope 3 GHG emissions

Reporting on total energy consumption

Standard reporting on environmental issues

### Improvement Areas

#### Policies

Priority

Improvement Areas

Medium

Basic environmental policies: lacks details on specific issues


Medium

Inconclusive documentation for policies on energy consumption & GHGs

Medium

Inconclusive documentation for policies on water

<b>Low</b>	No quantitative target on environmental issues
<b>Low</b>	Inconclusive documentation for policies on air pollution
<b>Low</b>	No conclusive information on endorsement of external initiatives or principles on environmental issues
<b>Actions</b>	
Priority	Improvement Areas
<b>Medium</b>	No information on measures regarding energy consumption & GHGs
<b>Low</b>	Declares measures on water management, but no supporting documentation available
<b>Low</b>	Declares measures on air pollution, but no supporting documentation available
<b>Results</b>	
Priority	Improvement Areas
<b>Low</b>	Declares reporting on total water consumption, but no supporting documentation available
<b>Low</b>	No information related to reporting on total amount of renewable energy consumed
<b>Low</b>	No information related to reporting on total weight of pollutants emitted to water
<b>Low</b>	No information related to reporting on total weight of waste recovered

 <b>Labor &amp; Human Rights</b>	Weight ●●●●
<b>Strengths</b>	
<b>Policies</b>	
Strengths	
Labor & human rights policy on diversity, equity & inclusion	
Labor & human rights policy on child labor, forced labor & human trafficking	
Labor & human rights policy on career management & training	
Labor & human rights policy on working conditions	
Labor & human rights policy on employee health & safety	
Standard policy on a majority of labor or human rights issues	
<b>Actions</b>	
Strengths	
Formal discussions with employees on their career development	
Equipment safety inspections or audits	
Employee health and safety emergency action plan	

Actions in place to protect young workers

ISO 45001 certified

Employee satisfaction survey

Health care coverage of employees in place

Regular assessment of individual performance

Training of employees on health and safety risks and best working practices

### Results

Strengths

Reporting on average training hours per employee

### Improvement Areas

#### Policies

Priority

Improvement Areas

Low

No quantitative target on labor and human rights issues

Low

No conclusive information on endorsement of external initiatives or principles on labor and human rights issues

#### Actions

Priority

Improvement Areas

Low

Declares actions on diversity, equity & inclusion, but no supporting documentation available

#### Results

Priority

Improvement Areas

High

Insufficient reporting on labor and human rights issues

Low

Declares reporting on accident frequency rate, but no supporting documentation available

Low

Declares reporting on accident severity rate, but no supporting documentation available

Low

Declares reporting on workplace diversity but no supporting documentation



## Ethics

Weight ●●●●

### Strengths

#### Policies

Strengths

Policy on fraud

Policy on money laundering

Policy on conflict of interest

Disciplinary sanctions to deal with policy violations

Policy on information security

Policies on corruption

Dedicated responsibility for ethics issues

Comprehensive policies on ethics issues

#### Actions

Strengths

Whistleblower procedure for stakeholders to report information security concerns

Whistleblower procedure for stakeholders to report corruption and bribery

Measures to protect third party data from unauthorized access or disclosure

#### Improvement Areas

##### Policies

Priority

Improvement Areas

Low

No conclusive information on endorsement of external initiatives or principles on ethics issues

##### Actions

Priority

Improvement Areas

High

No conclusive documentation regarding corruption risk assessments

High

No conclusive documentation regarding information security risk assessments

Medium

No conclusive documentation on awareness training to prevent corruption and bribery

Low

No conclusive documentation on audits of control procedures to prevent corruption

Low

No conclusive documentation on approval procedure for sensitive transactions (e.g. gifts, entertainment)

Low

No conclusive documentation regarding an anti-corruption due diligence program on third parties



## Sustainable Procurement

Weight ●●●●

#### Strengths

##### Actions

Strengths

Supplier sustainability code of conduct in place

Regular supplier assessment (e.g. questionnaire) on environmental or social practices

#### Improvement Areas

### Policies

Priority Improvement Areas

High

Inconclusive documentation on sustainable procurement policies

### Actions

Priority Improvement Areas

High

No conclusive documentation on the integration of social or environmental clauses into supplier contracts

Medium

No conclusive documentation on sustainability risk analysis (i.e. prior to supplier assessments or audits)

Medium

No conclusive documentation on the training of buyers on social and environmental issues within the supply chain

Medium

No conclusive documentation on on-site audits of suppliers on environmental or social issues

### Results

Priority Improvement Areas

Low

No information about use of tin, tantalum, tungsten, gold and/or their derivatives

## 360° Watch Findings




14 Nov 2023 |

Impact on Score

**Neutral** →

valid from 3 Jan 2024 to 14 Dec 2028

**No records found for this company on  
Compliance Database**

 Environment  Labor & Human Rights  Ethics  Sustainable Procurement

## Specific comments

 No records found in third party risk and compliance database.

 Despite the company implementing measures regarding environmental issues, policies are not formalized or are only basic.

 Despite the company implementing measures regarding sustainable procurement issues, policies are not formalized or are only basic.

 The company demonstrates an advanced management system on labor & human rights issues.

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